

East Perth District



Club Environments Strategy

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1. INTRODUCTION

Club environments are an intrinsically important factor in a child's enjoyment of the game and can ultimately decide whether they continue to play football. We all want a safe, fun environment that all stakeholders can enjoy.

The East Perth District Football Development Council has made Game Day Environments a number one priority for this season. The DFDC, in partnership with its stakeholders will work together to implement a range of strategies for the 2011 season to ensure positive game day environments are created and maintained every week.

Benefits of Positive Game Day Environments

- More enjoyable for all – kids, parents, coaches, managers and officials
- Less stress for participants
- Will attract more people to your club
- Will retain people within your club
- Learning and development improve for all stakeholders when in a positive environment

2. Club Codes of Conduct

The East Perth District will be encouraging each club to implement Codes of Conduct for the 2011 season. These codes of conduct are an easy way to detail expectations and can also be used to hold all stakeholders involved in the junior football environment to account for their actions.

Many clubs already have their own codes of conduct in place. However, example Code of Conduct policies can be found in **Attachment 1**.

It is a recommendation of the EPDFDC that all relevant club stakeholders should be brought together prior to the commencement of the season to go through and develop an understanding of their requirements and responsibilities. Each code of conduct should then be signed and kept on file at the club for future reference.

The intention of these should not be seen as a policing initiative but more an educational tool in providing some background to our stakeholders on the appropriate way to behave in relation to Junior Sport. It also demonstrates a commitment by all stakeholders to creating the right game day environment.

2.1 Code of Conduct Breach Procedure

It is also recommended that a club develops a procedure for dealing with breaches of this code as the above initiative will only work if breaches of the code are dealt with accordingly. This can be decided from a consultative approach within your respective clubs and can range from warnings and fines, to game suspension, and club bans. The important thing is that a recognized procedure is put in place prior so everyone is aware of the process and sanctions. A recommended procedure for dealing with breaches of your clubs code is also detailed below.

Ideally unacceptable behaviour is dealt with immediately as it happens. However, if there is a more serious breach of the code of conduct, the following process can be adopted.

Example Process

A written complaint must be submitted to the Club President detailing:

- Person complaint is about
- Details of the complaint

Club provides chance for accused to respond. With all information the club can then address severity of the complaint and act accordingly.

Offence	Low impact breach	High Impact Breach
1 st	Written warning	Written warning, game ban
2 nd	Game Ban	Club Ban
3 rd	Club Ban	

This is an example guideline. The point is to highlight the process in place to make people aware that their behaviours are being observed and what will be administered if and when necessary.

3. Club Coach Responsibility

It is widely recognised that the coach has significantly more influence upon players than any other official person connected with football. Therefore it is critical that they are professionally educated in the best techniques and instilled with correct principles.

All persons placed in charge of coaching junior footballers must have successfully completed at minimum a Level one Coach Accreditation or be working towards completing the course by June 30 of the current season. If not, they are not permitted to coach in Western Australia. Upon completing their accreditation, all coaches are required to sign a code of conduct to educate them about appropriate behaviours and ensuring they take responsibility for their immediate team environments. As reaccreditation is only due every four years it is advised that coaches access coach education opportunities offered through the District, WAFC and the Australian Football Coaches Association.

From 2011 all coaches in the East Perth District will be required to sign a district code of conduct prior to the season's commencement. This code is endorsed by the AFL and has strict guidelines designed to improve the quality of our environments.

Each club's Coach Coordinator or other nominated representative will be required to obtain all their clubs coaches signed coaches of conduct and keep one copy on file and provide one copy to the District. All signed codes of conduct must be provided to the District Coach Coordinator by no later than Round 2 of the season.

This policy can be found as Attachment 2

4. Administration of the Coaches Code of Conduct

The AFL Coaches' Code of Conduct is now linked to an established procedure for compliance. The spirit of the Code is to provide guidelines for conduct during the course of coaching activities. The intention in administering the Code is to identify coaches who may require further education and training.

One off, minor breaches of the Code will be addressed through a consultation and tutoring process which will allow coaches ample opportunity to modify their behaviour so as to allow more effective delivery of coaching.

All accredited coaches acknowledge and accept that the East Perth District may take disciplinary action and apply sanctions if the Code is breached. Such disciplinary action may lead to penalties and coaches will abide by the penalties applied under the Code. Generally, complaints regarding breaches of the Code of Conduct should be dealt with at the appropriate local level.

In the first instance one-off, minor breaches should be dealt with at club level. This policy, including the attached flow chart provides guidance for the appropriate level at which a particular complaint should be dealt with. Any coach, against whom a breach of the Code is alleged, shall be afforded natural justice in the determination of the outcome. To ensure fairness, complaints should be dealt with in accordance with the following processes.

4.1 Procedures in the case of an alleged breach of the Code of Conduct

Formal Complaint

A complaint concerning a coach must be directed in writing to the Club in which the coach is active. Each Club will appoint a Compliance Officer to deal with the complaint. Generally the coaching coordinator can carry out this role.

A complaint concerning a breach of the code by a coach shall:

- a) Be in writing;
- b) Identify the coach against whom the complaint is made;
- c) set out the details of the complaint;
- d) Identify the name and address of the complainant;
- e) Be signed by the complainant.

The Club Coach Coordinator (or other nominated club representative dealing with the issue) will determine whether the complaint is made in the proper form as set out above and comes within the scope of the Code of Conduct policy. If, at the discretion of the Coach Coordinator, the complaint does not comply with the above, the complainant will be informed in writing and may submit a corrected complaint.

Investigation

Within an appropriate time of the complaint being received, the Coach Coordinator will provide written details of the complaint to the coach against whom the complaint is made and allow the coach to respond. The coach shall have adequate time to respond to the complaint in writing or in person to the Coach Coordinator. Taking into account the complaint and the reply, the Coach Coordinator shall determine whether:

- The complaint is to be dismissed or upheld;
- Disciplinary action is necessary, in which case sanctions may be applied;
- Further investigation is required; or
- A formal hearing is required.

Formal hearing

If a formal hearing is required the Club shall appoint an appropriate panel to hear the complaint. In any case, the panel shall be made up of impartial persons who have had no prior involvement in the matter or any direct or indirect relationship with or to the parties in the matter.

It is recommended that one of the panel members shall be an accredited coach. The majority decision of the panel will be determinative and the District must be made aware of the code breach and penalty determined by the club.

Appeal Process

Any appeal to the decision will be made within two days to the East Perth District which will hear an appeal within their disputes determining system (i.e. tribunal or appeals board). Any penalty administered by the original panel will remain in force pending the outcome of an appeal.

Penalties

Penalties and sanctions open to be imposed by the Coach Coordinator, Club or District Tribunal, depending on the severity of the breach, include one, or a combination, of the following:

- issuing citation notices;
- requiring verbal or written apology;
- Letter of reprimand from the Club, League or Association;

- The removal of certain privileges of membership;
- Referral to counselling by or through District Development staff;
- Suspension from coaching duties and privileges;
- deregistration.

4.2 Deregistration Procedures

Deregistration means the withdrawal of AFL Coach Accreditation for a set time (suspension) or for life. Generally, under the WA policy of compulsory accreditation for coaches, deregistration will mean a person who has their accreditation suspended or withdrawn will not be able to engage in coaching activities in any affiliated organization during that time.

Coaches who are sanctioned under this policy may also be subject to the disciplinary rules and processes of the East Perth District and/or Senior Community Football League, including referral to the League tribunal or other properly constituted disciplinary mechanisms. In the most serious cases coaches may also be subject to criminal prosecution.

In accordance with the spirit of the Code of Conduct, a three-stage citation process, in line with accompanying flow chart, is recommended by the AFL for dealing with breaches of the AFL Coaches' Code of Conduct.



4.3 Deregistration Flow Chart

	Stage 1 Club Consultation	Stage 2 Mentoring	Stage 3 Disciplinary
PROCEDURE	1.1 Coach issued with a Code of Conduct Citation 1. 1.2 Breach to be outlined in accordance with Coaches Code of Conduct 1.3 Coach to meet with Club Management Committee	2.1 Coach issued with a Code of Conduct Citation 2. 2.2 As per 1.2 2.3 League/JCC/RFDC to issue notification of ramifications of a further breach to a coach. 2.4 Development Officer to counsel and assist with strategy to coach delivery and behaviour.	3.1 Coach issued with a Code of Conduct Citation 3. 3.2 As per 2.1. 3.3 Coach's record to be presented to State Coaching Manager/ AFCA 3.4 Coach to be de-registered from National Coaching Accreditation Scheme (NCAS)
ACTION	<ul style="list-style-type: none"> ☐ League/JCC to issue citation notice ☐ Club to counsel coach ☐ Club to reply in writing to East Perth District, no longer than 1 week after meeting, outlining action and/or approach adopted. 	<ul style="list-style-type: none"> ☐ League/JCC to issue citation notice ☐ Development Officer/ Coach coordinator to facilitate implementation of strategies to modify behaviour. 	<ul style="list-style-type: none"> ☐ League/JCC to issue citation ☐ State Coaching Manager / AFCA to administer appropriate penalty ☐ National Coaching Development Manager advised.
RESPONSIBILITY	MONITORING PROCESS League Official Umpire (if not reportable offence)	MONITORING PROCESS Random monitoring by League/JCC/RFDC Executive or appointed persons. Development Officer/Coach coordinator to observe all coaches issued with level 1 citation.	MONITORING PROCESS As in Level 2.
MONITORING	<ul style="list-style-type: none"> ☐ Club ☐ Coach ☐ Development Officer/ Coach coordinator 	<ul style="list-style-type: none"> ☐ Club ☐ Coach ☐ Development Officer/ Coach coordinator ☐ State Coaching Manager ☐ AFCA 	<ul style="list-style-type: none"> ☐ Club ☐ Coach ☐ Regional Development Officer/Coach coordinator ☐ State Coaching Manager ☐ National Coaching Development Manager

5. Signage

All clubs will be provided with corflute A Frames to assist in raising awareness and promotion of a positive game day environment. These will be provided courtesy of the East Perth District Football Development Council and all junior clubs will be expected to place these signs in a high visibility area at their home grounds whenever matches are being played. **See example below.**



CODE OF CONDUCT



ANY INDECRETION MAY RESULT IN CLUB AND/OR DISTRICT ACTION

6. Team Manager Responsibility

Team managers are an essential requirement for all teams at junior level. Each team must supply a manager who will be expected to be a liaison point between the District Executive, the Club executive, the umpires and the junior parents. Managers are encouraged to delegate tasks to parents as per the job description.

Role of the Team Manager

The team manager is responsible for the jobs detailed below. Some of these jobs may be delegated at the discretion of the manager however each job is ultimately the responsibility of the manager:

1. Must be easily identifiable with ID badge
2. Hand the Match envelope to the umpire and pay all umpires in cash before the game
3. Provide the umpire with a match ball
4. Complete the computerised printout of the teams list and hand to the umpire. DO NOT include the names of players who have not arrived, but indicate any players borrowed from a lower age group or from opposition team.
5. Ensure your players are on the ground and ready for inspection by the umpires five minutes prior to the scheduled start time.
6. Do not allow the next game to start late due to your game running late – adjust the time of the quarters or breaks in play.
7. If the umpire is not there with ten minutes to go then appoint an umpire and be ready to start on time.
8. During Play, team officials and reserve players must remain in the coaches' box. They must not involve themselves in 'incidents' between players. It is your duty as manager to control your people. They must remain well clear and leave the umpire to deal with the situation. They are subject to being sent off and/or reported as are the payers.
9. Players who arrive late must be presented to the umpires for inspection at a quarter/half time break and may commence play after that time.
10. Accompany the umpires off the ground at the end of the game.
11. Collect team lists, check if there have been any reports made and make sure the umpire has added the name of any player who arrived late.
12. Encourage sportsmanship with three cheers and hand shaking at the end of the game.
13. Keep track of team runners and water carriers and ensure they are not spending too much time on the ground.
14. You are the only person who can speak with the umpire, remember to keep positive as in many cases they are learning the game too
15. Act as a conduit between the District Executive and the team parents.
16. Act as a conduit between the Club executive and the team parents.
17. Act as a conduit between the Game Day Ground Coordinator and your teams parents.
18. Your teams parents are your responsibility, please ensure they are acting in the spirit of the game
19. Co-ordinate a roster of match day duties involving team parents.
20. In conjunction with the Team Coach, liaise with the parents and players. Communicate decisions effectively and aim to ensure that all players and their parents appreciate their time with your Junior Football Club.
21. Co-ordinate washing and management of team strips.
22. Inspect change rooms (home and away) prior to occupying such rooms. Ensure any untidiness and/or damage prior to occupation is noted and reported to the Club. If afterward all untidiness should be rectified by the team and damage reported to the Club.

7. Environment Point or ‘E-point’

To improve our environments in the East Perth District Junior Competition, an environment point (e-point) is awarded after every match.

What is it?

- It’s a ‘Bonus’ point awarded for ‘good behaviour’ by every person involved in a game.
- Makes every game day participant responsible for game day environment - this includes players, coaches, officials and spectators
- A team will earn an extra point if there has been no breach in codes of conduct, no red or yellow cards, no coaching box warnings, no poor crowd behaviour, no retrospective speech established after a game – NOT A PENALTY , A REWARD
- The accumulation bonus point will dictate ladder position ahead of percentage.

What is *Good Behaviour*?

- A game that has resulted in NO red or yellow cards to players, officials or coaches.
- No cautions from umpires or district officials for poor coaching, bench or spectator behaviour.
- No event from the above that brings the game into disrepute, for example: breaches of codes of behaviour including player rotation and other equal opportunity policies, general member protection policies, laws, rules or spirit of the game.

Points System

- 1 POINT AWARDED FOR EACH QTR WON
- ½ POINT AWARDED IF A DRAWN QTR
- 4 POINTS FOR WIN OF THE GAME
- 2 POINT FOR A DRAWN GAME
- NO POINT FOR A BYE
- 2 E –POINTS FOR THE NON-FORFEIT TEAM AWARDED (Plus 60 Games points & 4 match points) e.g.: No Qtr points awarded only 2 E points, 4 match points and 60 Percentage points)
- 2 E – POINTS AWARDED TO EACH CLUB FOR GOOD BEHAVIOUR
- These points will be deducted for the following – Minus 1 point for each Yellow Card
E.g.: 1 Yellow card – Minus 1 point, 2 Yellow / 1 Red – Minus 2 points.

Benefits of the E-Point
Deemphasizes focus on winning
Reduction in offences – yellow/red cards
Reduction in P&D Activity
Players see reward for team effort
Bottom teams are given opportunity to gain pts
Tool for encouraging positive behaviours
Player retention as a result of positive environment

8. "Spirit of the Game" Point or S-Point

What is S-Point?

The introduction of the environment point in the East Perth District Youth competition has shown to be an excellent measure in improving game day environments. Reports have reduced over the past three seasons since its introduction and the game day behaviour and attitudes has noticeably improved. The major factor in the success of the e-point has been the implications of poor behaviour on a team's game and season results. Teams have missed valuable wins and finals appearances through poor behaviour and this in turn has increased awareness of the importance of creating a positive culture and adherence to the code of conduct.

In the same time that youth game environments have improved over the past three years, the Modifieds environments have deteriorated. The number of reports and incidents has increased and game day behaviour has worsened. As there is no scoring registered in the Modifieds competition, poor behaviour by the stakeholders at these games can often go unaddressed, inadvertently encouraging negative behaviour.

In order to tackle this, the East Perth District proposes to introduce a "Spirit of the Game" Point or S-Point into the Modifieds competition. The criteria and logistics of such are explained below.

How it will work

Prior to the season, all teams will be made aware of a checklist to measure their game day behaviour. At full time of a game, the umpires will fill out the checklist according to what they have experienced during the game. This report will also be converted into a number of points awarded to each particular team for the match. In the days following the match, each team will be sent a record of their performance to address prior to their next match.

The points will be tallied weekly throughout the season and be converted into a weekly ladder. The winning team/s will receive a reward at season's end and results will also count toward the East Perth District Champion Club award.

Match Day Checklist - Spirit of Football – Behaviour Points

HOME TEAM	YES	NO
Did both Coach & Manager introduce themselves before the game?		
Were all players in correct uniform?		
Did the Coach and his support staff behave (no negative abuse or comments)		
Did the Players behave (no Negative abuse or comments)		
Did the Parents and Spectators behave (no negative abuse or comments)		
Did all players and support staff shake hands after the game?		

VISITING TEAM	YES	NO
Did both Coach & Manager introduce themselves before the game?		
Were all players in correct uniform?		
Did the Coach and his support staff behave (no negative abuse or comments)		
Did the Players behave (no Negative abuse or comments)		
Did the Parents and Spectators behave (no negative abuse or comments)		
Did all players and support staff shake hands after the game?		

9. Introduction of Ground Coordinator

All clubs have officials present on game day. However, they are sometimes unrecognisable should someone need assistance.

In the 2011 season, the East Perth district is introducing the concept of a ground coordinator

Each club will be required to nominate a ground coordinator for each home game day. This coordinator must be a nominated official and wear the vest provided by the East Perth District.

The Ground Coordinator will play a vital role in monitoring positive game day environments. It will be the responsibility of the ground coordinators to inform spectators of any breach of the spectator Code of Behaviour and request immediate compliance

East Perth District Ground Coordinator Role Description

- Each district club would be required to provide a game day Ground Coordinator for all home games.
- Each Ground Coordinator must be easily identifiable. Vests will be provided by the East Perth DFDC.
- Ground Coordinators will be responsible for monitoring spectator behaviour and working with team coaches and managers and other club officials to ensure codes of conduct are adhered to. Any negative behaviour by spectators from the opposition team must be brought to the attention of the opposition Team Manager at who is then responsible for addressing the situation at a convenient time.
- The Ground Coordinator may be approached by the opposition Team Manager to address any identified poor behaviour from home team spectators.
- The Ground Manager may also be approached by the umpires to address any environment issues they have identified.
- Any issues that are unable to be effectively dealt with immediately are to be addressed by the club executive. The Club executive is required to keep a record of any incidents of this nature for future reference and consideration.
- If the issue is unable to be effectively dealt with by the club executive, the matter is then to be transferred to the East Perth JCC.
- The Ground Coordinator must be a responsible adult.
- The Ground Coordinator is not expected to be the same person every game. Responsibility transferred between games, however, it is important that whoever takes on this role, understands positive game day environments.

10. Attachment 1

Player Behaviour Policy

- Play by the rules.
- Never argue with an official.
- Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport.
- Work, equally hard for yourself and/or your team. Your team's performance will benefit and so will you.
- Be a good sport. Applaud all good plays whether they are made by your team or the opposition.
- Treat all participants in your sport as you like to be treated. Do not bully or take unfair advantage of another competitor.
- Co-operate with you coach, team-mates and opponents. Without them there would be no competition.
- Participate for your own enjoyment and benefit, not just to please parents and coaches.
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.

I have read the code of conduct policy and understand my obligations as a player with the _____ Junior Football Club. I also understand that if i am in breach of the policy, i may be subject to punitive action from the club.

Name: _____ Signature: _____

Coach Behaviour Policy

- Remember that young people participate for pleasure and winning are only part of the fun.
- Never ridicule or yell at a young player for making a mistake.
- Be reasonable in your demands on players' time, energy and enthusiasm.
- Operate within the rules and spirit of your sport and teach your players to do the same.
- Ensure that the time players spend with you is a positive experience. All young people are deserving of equal attention and opportunities.
- Avoid overplaying the talented players: all players deserve adequate opportunity.
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players/
- Display control, respect and professionalism to all involved with the sport. This includes opponents, coaches, officials, administrators, the media, parents and spectators. Encourage your players to do the same.
- Show concern and caution toward sick and injured players. Follow the advice of a sports trainer or medical practitioner when determining whether an injured player is ready to recommence training or competition.
- Obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development of young people.
- Any physical contact with a young person should be appropriate to the situation and necessary for the player's skill development.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.

I have read the code of conduct policy and understand my obligations as a coach with the _____ Junior Football Club. I also understand that if i am in breach of the policy, i may be subject to punitive action from the club.

Name: _____ Signature: _____

Parent Behaviour Policy

- Remember that children participate in sport for their enjoyment, not yours.
- Encourage children to participate, do not force them.
- Focus on the child's efforts and performance rather than winning or losing.
- Encourage children always to play according to the rules and to settle disagreements without resorting to hostility or violence.
- Never ridicule or yell at a child for making a mistake or losing a competition.
- Remember that children learn best by example. Appreciate good performances and skilful plays by all participants.
- Support all efforts to remove verbal and physical abuse from sporting activities.
- Respect officials' decisions and teach children to do likewise.
- Show appreciation for volunteer coaches, officials and administrators. Without them, your child could not participate.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.

I have read the code of conduct policy and understand my obligations as a parent with the _____ Junior Football Club. I also understand that if i am in breach of the policy, i may be subject to punitive action from the club.

Name: _____ Signature: _____

Spectator Behaviour Policy

- Remember that young people participate in sport for their enjoyment and benefit, not yours.
- Applaud good performance and efforts from all individuals and teams; congratulate all participants on their performance regardless of the game's outcome.
- Respect the decisions of umpires and officials and teach young people to do the same.
- Never ridicule or scold a young player or umpire for making a mistake. Positive comments are motivational.
- Condemn the use of violence in any form, whether it is by spectators, coaches, officials or players.
- Show respect for your team's opponents. Without them there would be no game.
- Encourage players to follow the rules and the officials' decisions.
- Do not use foul language, sledge or harass players, coaches or umpires.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.

I have read the code of conduct policy and understand my obligations as a player with the _____ Junior Football Club. I also understand that if i am in breach of the policy, i may be subject to punitive action from the club.

Name: _____ Signature: _____

Administrator Behaviour Policy

- Involve young people in planning, leadership, evaluation and decision making related to the activity.
- Give all young people equal opportunities to participate.
- Create pathways for young people to participate in sport not just as a player but as a coach, referee, administrator etc.
- Ensure that rules, equipment, length of games and training schedules are modified to suit the age, ability and maturity level of young players.
- Remember that young people participate for their enjoyment and benefit. Do not overemphasise awards.
- Help coaches and officials highlight appropriate behaviour and skill development, and help improve the standards of coaching and officiating.
- Ensure that everyone involved in junior sport emphasises fair play, and not winning at all costs.
- Give a code of behaviour sheet to spectators, officials, parents, coaches, players and the media and encourage them to follow it.
- Remember, you set an example. Your behaviour and comments should be positive and supportive.
- Make it clear that abusing young people in any way is unacceptable and will result in disciplinary action.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.

I have read the code of conduct policy and understand my obligations as an administrator with the _____ Junior Football Club. I also understand that if i am in breach of the policy, I may be subject to punitive action from the club.

Name: _____ Signature: _____

11. Attachment 2

THE AFL COACHES' CODE OF CONDUCT

I _____ of _____
 _____ Postcode _____ hereby commit, to the best of my ability, to uphold
 the AFL Coaches' Code of Conduct.

I understand that as an integral component of my accreditation, I must maintain a standard of behaviour and conduct in the best interests of the game and the players/staff in my care. In representing myself in an honest manner, and without bringing the coaching profession or the Game into disrepute, I will endeavour to uphold the following to the best of my ability:

1. I will respect the rights, dignity and worth of all individuals within the context of my involvement in Australian Football, by refraining from any discriminatory practices including, but not limited to, discrimination on the basis of race, religion, gender, ethnic background, special ability/disability or sexual orientation, preference or identity.
2. I will abide by and teach the AFL Laws of the Game and the Rules of my Club and League/Association.
3. I will be reasonable in the demands I make on the time commitments of the players in my care, having due consideration for their health and wellbeing.
4. I will be supportive at all times and I will refrain from any form of personal or physical abuse or unnecessary physical contact with the players in my care.
5. I will have due consideration for varying maturity and ability levels of my players when designing practice schedules, practice activities and involvement in competition.
6. Where I am responsible for players in the 5-18-year-old age group, I will strive to ensure that all players gain equal playing time. I will avoid overplaying the talented players, aiming to maximise participation, learning and enjoyment for all players regardless of ability.
7. I will stress and monitor safety always.
8. In recognising the significance of injury and sickness, I will seek and follow the physician's advice concerning the return of injured or ill players to training.
9. I will endeavour to keep informed regarding sound principles of coaching and skill development, and of factors relating to the welfare of my players.
10. I will at all times display and teach appropriate sporting behaviour, ensuring that players understand and practise fair play.
11. I will display and foster respect for umpires, opponents, coaches, administrators, other officials, parents and spectators.
12. I will ensure that players are involved in a positive environment where skill-learning and development are priorities and not overshadowed by a desire to win.
13. I reject the use of performance-enhancing substances in sport and will abide by the guidelines set forth in the AFL Anti Doping and Illicit Drugs policies.

I agree to the following terms:

1. I agree to abide by the AFL Coaches' Code of Conduct.
2. I acknowledge that the AFL, or a body affiliated with the AFL, may take disciplinary action against me if I breach the code of conduct. I understand that the AFL, or a body affiliated with the AFL, is required to implement a complaints-handling procedure in accordance with the principles of natural justice, in the event of an allegation against me.
3. I acknowledge that disciplinary action against me may include de-registration from the AFL National Coaching Accreditation Scheme.

Note: This "Coaches' Code of Conduct" is to be signed and conformed to as part of the accreditation requirements of the AFL. Coaches should be aware that, in addition to this Code, they may be obliged to sign a further Code of Conduct/Ethics with their Club and/or League.

SIGNATURE: _____ DATE: _____

WITNESS SIGNATURE: _____ DATE: _____

(TO BE SIGNED BY CLUB PRESIDENT, WAFC DISTRICT MANAGER, DISTRICT COACH COORDINATOR OR CLUB COACH COORDINATOR)

Accreditation Level: _____

Accreditation Number: _____

If completed in 2011, please indicate level, date and location of course attended: